

## Tanya Fox — CEO

In our day-to-day work lives, it can be easy to get so busy and prioritise our workload, but there is a great importance in taking time out to reflect on our purpose and why we exist.

We are here to make a positive difference in the lives of the people we support and every day the work you do allows us as an organisation to

fulfill that purpose. We are so privileged to be invited into the lives of people with disability we support.

They could choose any disability provider to support them, but they have chosen us- Brighter Access. How lucky are we to get to do what we do?

*Take care, Tanya.*



Approach every day with a purpose. The right attitude fuels our purpose and powers our success.



Michael watching the world go by outside his new home.

## Lisa Fulton—General Manager Operations

Michael recently transitioned into a Brighter Access SIL home on the Central Coast. When discussing potential goals Michael wanted to achieve in his new home, he responded "I want to sit out the front and watch the world go by".

Michael was not able to enjoy fresh air or the sunshine in his previous living situation. After hearing his goal, Operations Manager Janelle collaborated with the Enlarge Living team who promptly purchased Michael an outdoor setting for his new home.

The day his furniture arrived; Janelle visited Michael who was eagerly awaiting someone to help him as-

semble the new outdoor setting. Janelle shared Michael's story with Support Worker Lequesha Unsworth, who within an hour had popped around to see Michael and together they had put together the outdoor setting.

For the first time in a long time, Michael sat outside enjoying the fresh air and sunshine.

Since then, Michael has spent a few hours outside each day developing friendships with his neighbours and interacting with the community whilst soaking up the beautiful weather.

This story is a great reflection of our mission: Supporting choice, opportunity, inclusion and acceptance in our community.

## April Dowd— HR Executive

We just want to remind everyone about our dress code and the importance of ensuring the way we dress in the workplace is safe (WHS compliant) and displays a professional image. The way we present is important, remembering we are role models for our participants, and setting our professional reputation within the community so we need to look clean and tidy.

Here are the don'ts:

- Thongs or sandals (shoes do need to be closed in heels and toes covered).
- Singlet or crop tops.

- Tops that are low cut.
- Short shorts/or short dresses.
- Tight clothing.
- Clothes that are see-through.
- Gym wear/or clothes usually worn for workouts.
- Board shorts/or beach wear.
- Clothing that has inappropriate/or offensive language on it.
- ripped or torn cloths.
- Jewelry that is dangly.

Dress can always be confusing so if in doubt please ask your manager or us in HR.

## COVID- 19 Update-

The Department of Health will soon release an Implementation Plan for the roll-out of the COVID-19 vaccine to people with disability and disability workers.

As many of our participants and staff fall into the phase 1A category for eligible vaccine recipients, please keep an eye out for important All-Staff Emails and future editions of What Does The Fox Say?

For more information about the vaccine, visit [www.health.gov.au/initiatives-and-programs/covid-19-vaccines](http://www.health.gov.au/initiatives-and-programs/covid-19-vaccines)